



Norton Canes High School Behaviour Policy Addendum

Date:		13 th July 2020
Prepared by:	Mr S Stokes	
Ratified by the governing body on:		15 th July 2020
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Chair of the governing body:	Mr L Bullock	
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1. Philosophy

In response to the current COVID-19 situation, this is a temporary addendum to the Norton Canes High School (NCHS) Behaviour Policy. This addendum forms an integral part of the planning and decision making to ascertain when and how our school can reopen for educational purposes. This addendum takes immediate effect and will remain in place until further notice.

We appreciate that this is a very anxious time for staff, students and their parents and we will ensure that we provide a climate that is conducive to supporting all of our stakeholders in this new way of working. At NCHS we pride ourselves in our positive relationships between staff and students and students and students.

COVID-19 has meant that we have had to operate in different ways and following government guidance, to ensure that we keep our staff and students safe at all times. Whilst we cannot guarantee anything, we will strive, at all times, to mitigate the risk of students and staff catching the virus. We appreciate that the vast majority of our students will conduct themselves sensibly, listening carefully to staff instructions and adhering to the individual schools' guidance on social distancing when in the building, leaving and entering the building and in the local community.

This addendum reflects the fact that the NCHS Behaviour Policy may not be able to be applied as normal due to COVID-19. Furthermore, certain behaviours may also be deemed to be more serious due to the safety implications of those behaviours, taking into account COVID-19. The safety of our students, staff and visitors is our primary concern. We will ensure that on any re-opening of schools, all staff will have appropriate training on the new guidelines. In addition, all Students will be inducted into the new ways of working to ensure they are fully versed with the school's guidance to keep everyone safe.

2. Legal framework

This policy has been devised in conjunction with the following legislation from the DfE (list is not exhaustive):

-  Guidance for full opening: schools
-  Behaviour and discipline in schools: guidance for headteachers and staff
-  Getting the simple things right: Charlie Taylor's behaviour checklists
-  Checklist for school leaders to support full opening: behaviour and attendance

It should be read in conjunction with the following NCHS policies

-  NCHS Behaviour Policy
-  NCHS Safeguarding Policy

3. Roles and responsibilities

In conjunction to the roles and responsibilities with the NCHS Behaviour Policy, students will be expected to:

- ✿ Follow staff instructions at all times, including remaining in an area of the schools designated for Students
- ✿ Follow social distancing rules as set by the schools, adhering to relevant signage and floor markers where appropriate
- ✿ Co-operate with staff in fulfilling basic hygiene measures when instructed, to include washing hands, using the designated toilet facilities assigned to them and avoiding behaviours that could help the spread of the virus. Regular hand washing for 20 seconds remains an integral part of managing the virus. Students are expected to adhere to this.
- ✿ Move around the building as instructed sensibly and calmly and entering and leaving the school building appropriately
- ✿ When dismissed, not loiter in public places in the community as per government guidance.

NOTE - We are encouraging students to walk or cycle to school where possible, if students are travelling on public transport, they must wear a face covering as directed by the Government. To protect everyone at all times, pupils will adhere to the above principles. The school reserves the right to take the appropriate action should they feel, in the rare occurrences, that the health and safety of pupils and staff is being compromised by negative behaviours.

In conjunction to the roles and responsibilities with the NCHS Behaviour Policy, school staff will be expected to:

- ✿ Follow the government guidelines in accordance to the DfE's guidance for full openings: schools
- ✿ Follow the school's COVID 19 Action Plan
- ✿ Communicate the NCHS Behaviour Policy to all stakeholders
- ✿ Support students at risk of disengagement and/or compliance

4. Procedures

The NCHS Behaviour Policy will be the focal point to supporting student behaviour and ensuring the health and wellbeing of staff and students. Due to COVID 19, the following aspects should be considered:

- ✿ Students who failure to comply with their additional roles and responsibilities will be breaching the school's behaviour code and will be subject to consequences stated within the NCHS Behaviour Policy. The school will continue to make just decisions, based on the age, understanding and additional needs of the student.
- ✿ To maintain the safe and wellbeing of staff and students, certain behaviours may now invoke stronger sanctions. These will be determined by the headteacher or assistant headteacher after an investigation has been conducted. This includes endangering the safety and wellbeing of staff and student through direct or indirect unhygienic practice (e.g. wiping hands on staff and students or spitting in the direction of a member of staff or student).

- ✘ Where there are consistent or deliberate and significant breaches of the Behaviour Policy, the school can apply its strongest sanctions.
- ✘ All sanctions that were available under the NCHS Behaviour Policy, can still be used. The school will use the sanctions in a manner that support's student behaviour and maintains the safety and wellbeing of staff and students and in accordance with government guidance.